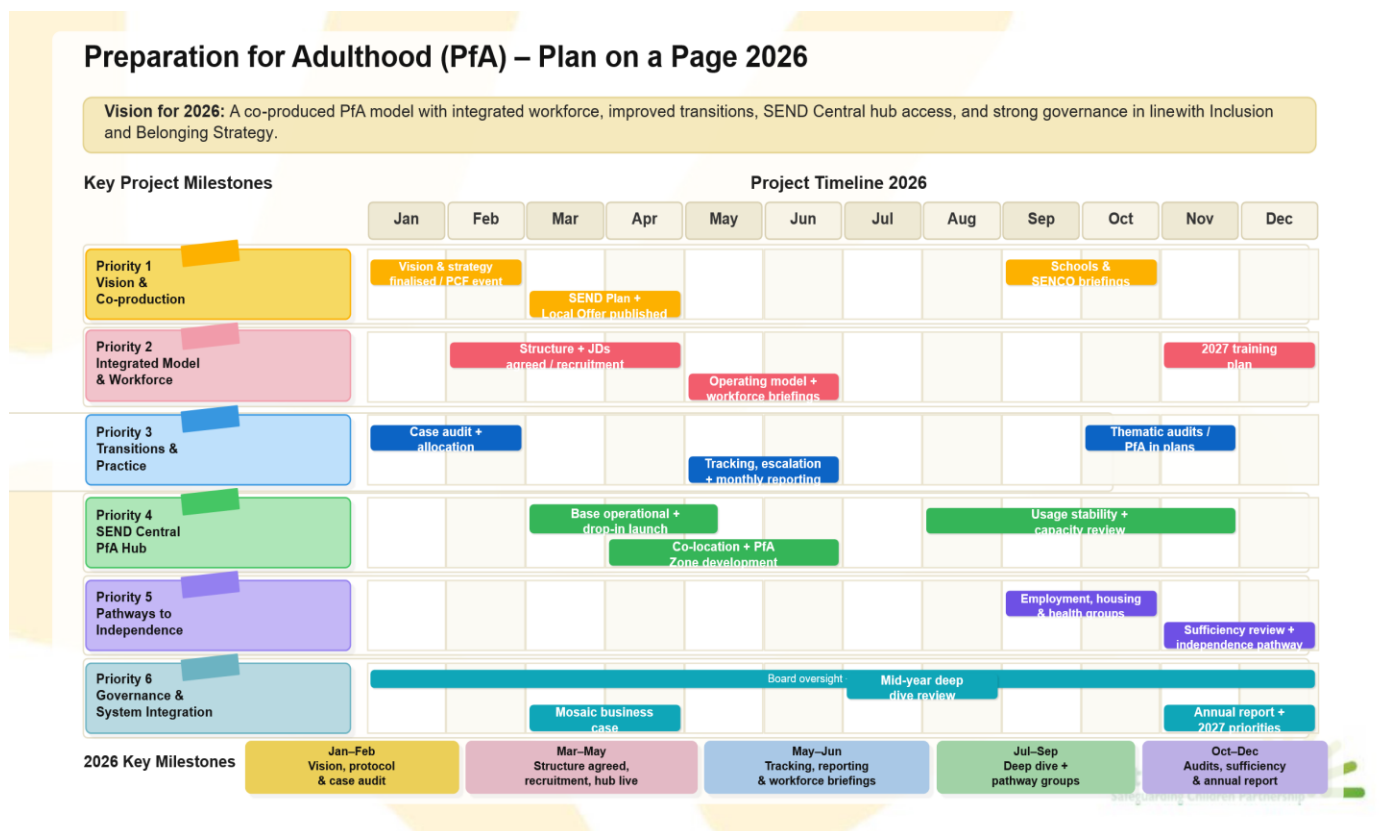


Year 1 Implementation – Plan on a page

The Year 1 plan on a page sets out the key actions needed to get the strategy started. It focuses on building the foundations and shows the main milestones across the six priority areas.



Phased delivery over three years

York needs to establish strong foundations in Year 1 before moving into deeper system embedding, pathway development and long-term sustainability with a plan over 3 years.

Theme	2026	2027	2028
Strategy and co-production	Vision, strategy and protocol finalised	Strategy embedded across services Annual review	Strategy increasingly informs commissioning and culture PfA is core business across York
Transitions	Case audit, reporting and escalation embedded	Timely Care Act planning and improved oversight	Integrated, quality-assured pathways

		Removed backlog maintained	
Employment, independence and health pathways	Working groups and baseline plans established Employer network and housing pathway agreed; joint clinics live	Internships grow; supported living plan delivered; health passports standardise	Pathways mature and local provision strengthens
SEND Central PfA Zone	Base launched and co-location starts All partners increasingly present	Footfall and use increase Model expands and is refined	Centre of excellence for integrated PfA
Data and governance	Monthly reporting, RAG and business case activity	Dashboard development and stronger oversight	Outcomes data increasingly informs planning

What success will look like

Success will be measured by the real experiences of young people and families, not just changes to services.

By the end of this strategy, we expect to see:

- Young people feel prepared for adulthood, with clear plans and confidence about their future
- Families experience smoother transitions, with less uncertainty and better communication
- Planning starts earlier and is more consistent across education, health and social care
- More young people move into education, employment, training, supported internships or independent living
- More young people move into employment, supported internships, apprenticeships or meaningful training opportunities
- Young people develop the skills, confidence and experience needed for adulthood, including employment
- Young people with more complex needs have clearer, more reliable pathways into adult services
- Services work more closely together, with support that feels joined up and easier to access

- SEND Central is a trusted place where families can go for advice, support and coordinated help
- Autistic young people and those with ADHD experience smoother transitions, better support and improved access to education, employment and independent living opportunities

Overall, preparation for adulthood will feel clearer, more consistent and more focused on what matters to young people and their futures. Young people will be better prepared for adulthood, with the skills and opportunities to move into employment and independence.

Source base

This strategy has been drafted using York's Inclusion and Belonging SEND and Alternative Provision Strategy 2025–2030, the PfA rapid review completed in November 2025, York and North Yorkshire Skills Strategy 2024, Autism and ADHD Strategy for York 2025-30, and the PfA full three-year delivery plan and roadmap. It is intended to act as the strategic narrative that connects those documents and supports delivery through one coherent citywide PfA framework.